

**McCleary School District's  
Harassment Understanding Contract**

**DEFINITION OF HARASSMENT:**

Any derogatory action or intimidation of another person in a way that is related to a person's race, religion, national origin, gender, sexual orientation, physical, mental or sensory disability or condition. AND/OR that places that person in reasonable fear of harm to his/her person or property, or disrupts the learning environment. AND/OR includes but is not limited to slurs, remarks, words, jokes, pictures or gestures.

**DEFINITION OF SEXUAL HARASSMENT:**

Any unwanted sexual advance, request for sexual favors, or verbal or physical behavior of a sexual nature that alarms or annoys someone or interferes with someone's privacy, or creates an intimidating or hostile environment in which the targeted person cannot work or learn. This behavior includes but is not limited to:

- sexual comments, gestures, looks, whistles
- spreading sexual rumors
- name calling
- touching or grabbing someone's private parts
- sexually offensive graffiti
- pulling down pants
- flipping up skirts
- forces sexual contact
- any other behaviors or words that make someone a sexual target

**DEFINITION OF BULLYING:**

Bullying is when one child or a group of children repeatedly picks on another child - often one who is seen as weaker and more vulnerable. Bullying can be about any real or imagined difference a child might have. Bullying is different from fighting and teasing. What makes it different is the way the bully repeatedly shows power over the other child.

**ALL OF THE ABOVE IS HARRASSMENT AND IS ILLEGAL.**

I understand that legal action and school action may be taken against me if I harass or assist in the harassment of other students or persons.

Incident: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Date: \_\_\_\_\_

Student Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_